

One Day

Demo Training Workshop on

Strategic Planning



Training Profile

13 January 2013

Kabul, Afghanistan

Introduction:

Risalat Consultants International organized a demonstration training workshop on 13th of January, 2013. The event was part of RCI's promotional activities where representatives from different organizations are invited to participate in a training session and experience the quality and standards followed by RCI while offering its training programs. They also get a firsthand experience of the quality of training materials that RCI provides to its training participants. The training announcement was circulated among select organizations which are well known in their sectors of operation and have a potential for acquiring RCI's training services.

The event was organized in RCI's own training venue.

Training Delivery:

The training was a one day event which was conducted by one of RCI's highly skilled trainers, who has years of experience in delivering management trainings at national and international level.

The event covered only the first day of the actual training on "Strategic Planning" which is delivered by RCI, as part of its routine training programs, in three day.

All the proceedings of the training were carried out exactly as they would on the first day of the actual training three day training. The session started with a brief pre-test of the participants' knowledge regarding the topics to be covered during the day. Participants shared their expectations from the session and the general guidelines for participation were outlined by the trainer in consultation with the participants.

The training facilitator utilized a variety of training methodologies aimed at enabling the participants all take part in the discussion and gain maximum benefit from the session. Though the session was not the full training, but participants' feedback showed that they did gain new ideas and concepts by participating in the program. They also got numerous opportunities to share their own experiences with one another related to the topics discussed by the trainer.

Major Topics Covered in The Workshop:

- *What Does Strategic Planning Actually Mean*
- *What are Our Values*
- *Identifying a Vision and Setting a Mission*
- *Where are We (SWOT Analysis)*
- *Framing Goals And Objectives*
- *Getting The Work Done*
- *The Strategic Planning Cycle*
- *Obtaining Buy-Ins And Support*
- *Making It Happen*
- *Different Ways Of Presenting A Strategic Plan*
- *Understanding The Challenges Of Getting There*
- *Capping Exercise*

Participating Organizations:

In this workshop one or more participants had participated from the following organization:

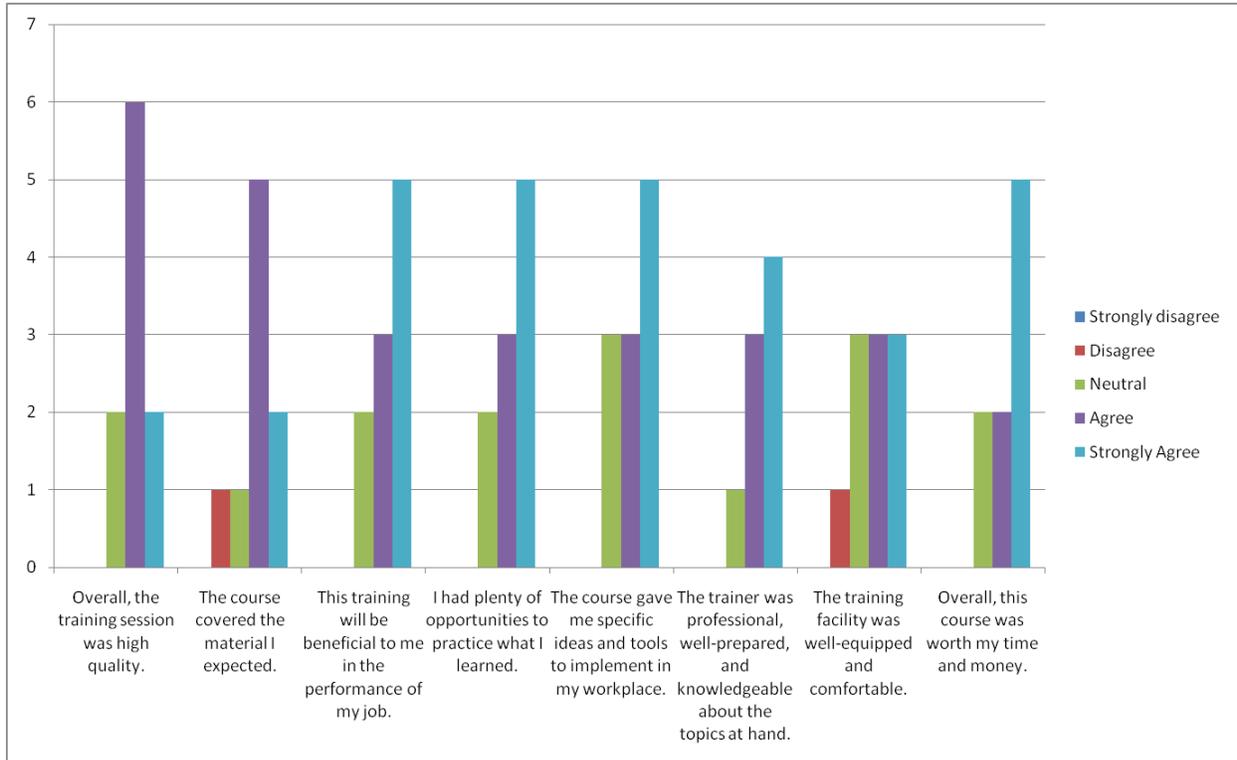
- Adam Smith International (ASI)
- Deloitte Consultants
- Tetra Tech / ARD
- National Environmental Protection Agency (NEPA)
- Management Sciences for Health (MSH)
- Afghanistan Rural Enterprise Development Program (AREDP/MRRD)
- TSCO
- ACTED
- MADERA
- Aga Khan Foundation

Workshop Evaluation:

Part of RCI's continuous efforts towards improving the quality of its services and enhance its performance, an end of program evaluation is conducted after each training workshop conducted by RCI's trainers. Similarly, this demo session was also concluded by participants evaluating different features of the event. Workshop participants were asked different questions about their impressions of the training event, the contents of the workshop delivered and the overall management of the workshop by RCI. Participants ranked the statements on a scale of 1 to 5 (from strongly agree to strongly

disagree). RCI evaluation forms also has space for participants to express their own views and comments about the training experience apart from the questions asked by RCI.

Below is a graphical representation of the participants’ views about the one day demo session.



Strategic Planning – Kabul

Photos:

