



Training Workshops on
Advocacy for Education



Training Profile

25 – 27 Sep, 2012

02 – 04 Oct, 2012

09 – 11 Oct, 2012

Introduction:

This document details the three sessions of training workshops held by Risalat Consultants International (RCI) for the Swedish Committee of Afghanistan (SCA) during the months of September and October, 2012.

The series of trainings were organized in response to SCA's request for quotations for conducting the trainings to its School Consultants working with different schools in 12 provinces of Afghanistan. RCI offered the winning quotation and was asked to conduct the trainings. All the three sessions were conducted at SCA's own premises in its Kabul Management Office (KMO).

Training Delivery:

Each training was a three day event which covered the same topics delivered to three groups of participants, totaling 80 School Consultants (61 male, 19 female) working with different schools. The first session was conducted from 25 to 27 of September, second; 02 to 04 October and third; 09 to 11 October, 2012.

At RCI, every training session starts with a short pre-test of the participants which is aimed at gauging the existing knowledge and capabilities of the participants about the ideas and concepts to be delivered during the training. There is a post-test conducted at the end of the training which contains different questions but ask about similar concepts asked in the pre-test. Through the post test one can compare the participants' knowledge of the ideas discussed in the training workshop before and after their participation in the workshop.

During the training workshop, different training methodologies were utilized, by course trainers assigned for the project, all aimed at enabling the participants gain maximum benefit from the workshop and also share their experiences with one another, so that they not only learn from the trainers but also from each other.

Participating Organization(s):

Majority of the training participants were School Consultants working with different schools in twelve provinces of Afghanistan. The remaining were employees of different other units of SCA, but somehow related to the education related activities of SCA. The following list shows a breakdown of the participants according to their gender and unit of operation:

- 69 School Consultants (17 females / 52 males) and 2 Mobilization Officers (male) from Education Program

- 4 Trainers (1 female / 3 male) from RAD Program
- 2 Health Supervisors (males) from Health Program
- 2 NSP Officers (male) from Rural Development Program
- 1 female Civil Society Assistant from Civil Society Unit

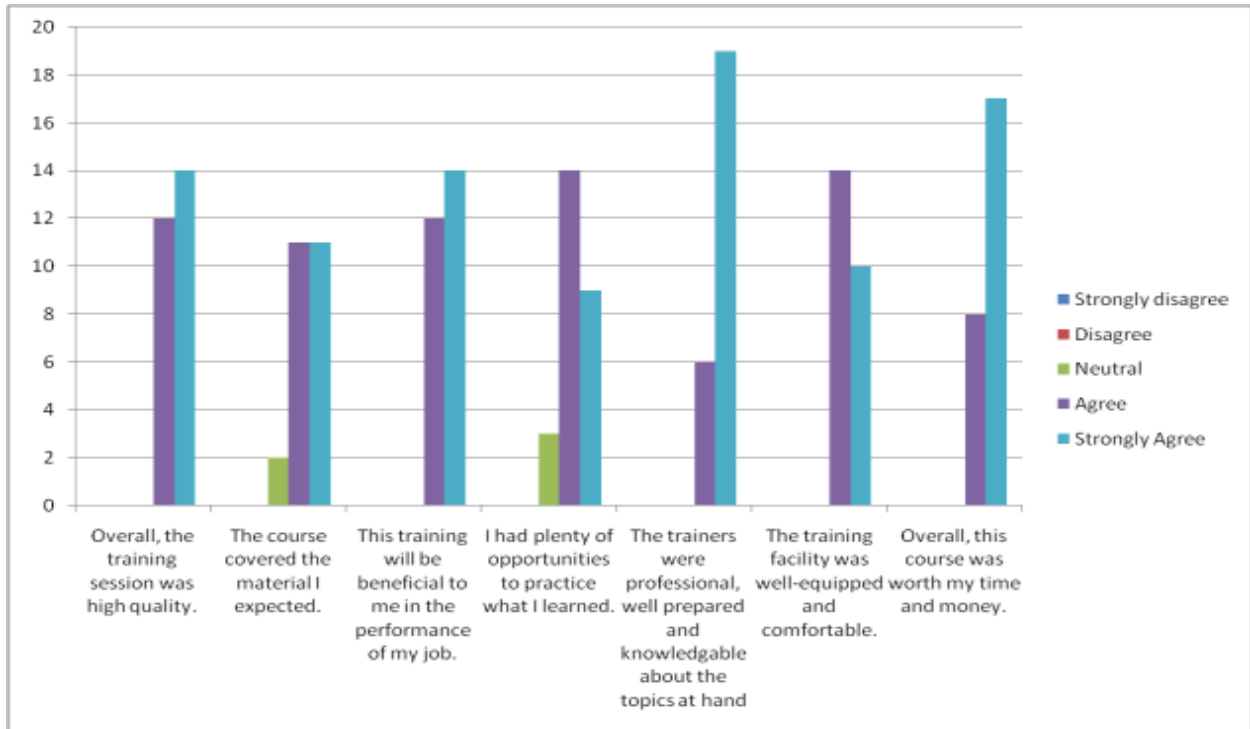
Workshop Evaluation:

RCI always performs during the training and after the training evaluations in order to enhance its performance and the quality of services offered to its clients. There are daily evaluation forms distributed among participants which are aimed at finding out any comments they may have regarding the trainer, the training methodology, the venue or any other aspect of the training. In these three sessions, there were points mentioned by participants regarding the delivery methods of the trainers which were duly considered on the ensuing days.

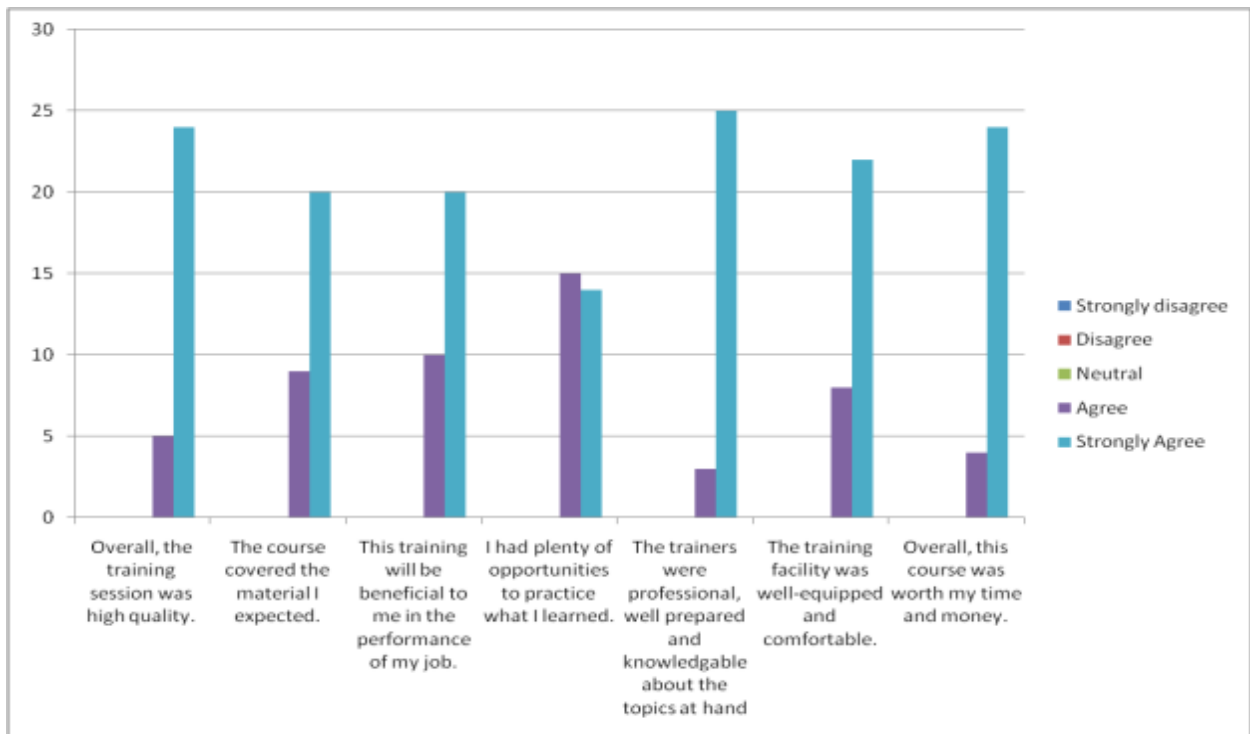
At the end of the training session, there was an overall evaluation of the training program conducted which asked different questions from the participants about their views on the contents of the workshop delivered, Trainers' skills and knowledge, and the overall management of the workshop by RCI. Participants ranked the statements on a scale of 1 to 5 (from strongly agree to strongly disagree). RCI evaluation forms also have space for participants to express their own views and comments about the training experience apart from their ranking of the points highlighted by RCI.

The graphs below show a summary of the feedback from each session's participants collected at the end of each session.

First session evaluation results



Second session evaluation results



Second session evaluation results

